



Wisconsin Psychological Association

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wipsychology.org

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February 13, 2026

Senator Cabral-Guevara (Chair)
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Senate Committee on Health
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Dear Senators:

The Wisconsin Psychological Association (WPA) would like to provide feedback on Assembly Bill 675/Senate Bill 657 pertaining to noncompete clauses for medical practitioners. We do not support the bill in its current form and have some suggestions that would make it better aligned with the practice of Psychologists in the state. There is a lack of Psychologists in Wisconsin, particularly in rural areas of the state and within specific specialized areas of practice such as with children and adolescents. We are concerned that in its current form, the proposed bill could further unintentionally limit the availability of Psychologists during a time when the need for mental health care is high. As a result, we share the following points.

First, Psychologists are now able to be part of PSYPACT, which is a Psychology Interjurisdictional Compact that allows Psychologists to practice across state lines in certain circumstances. The proposed bill does not account for this. Does it apply to the location of the Psychologist or the location of the patient? Because Psychology is unique by having access to PSYPACT, a noncompete agreement is significantly difficult to define.

Next, we are concerned about what the proposed bill would do to continuity of care. In mental health treatment, the therapeutic relationship is often critically important. If a Psychologist moves to a different practice, would there be a way to waive the noncompete requirements in certain cases so as to protect continuity of care? This is not addressed in the bill, and could potentially significantly disrupt patients' treatment.

Finally, the 24-month timeframe seems excessive. When looking at other states (<https://eig.org/state-noncompete-map/>), multiple states ban noncompete agreements entirely because they can stand in the way of practitioners finding employment among other reasons.

For these reasons, we do not support the bill in its current form as it applies to Psychologists. We suggest that the above points be addressed before moving it forward, and WPA is willing to help with this effort.

Sincerely,
Kim Skerven Ph.D.
Chair, Advocacy Cabinet
Wisconsin Psychological Association